

Workforce Focus

From the Workforce Planning Board of
York Region & Bradford West Gwillimbury

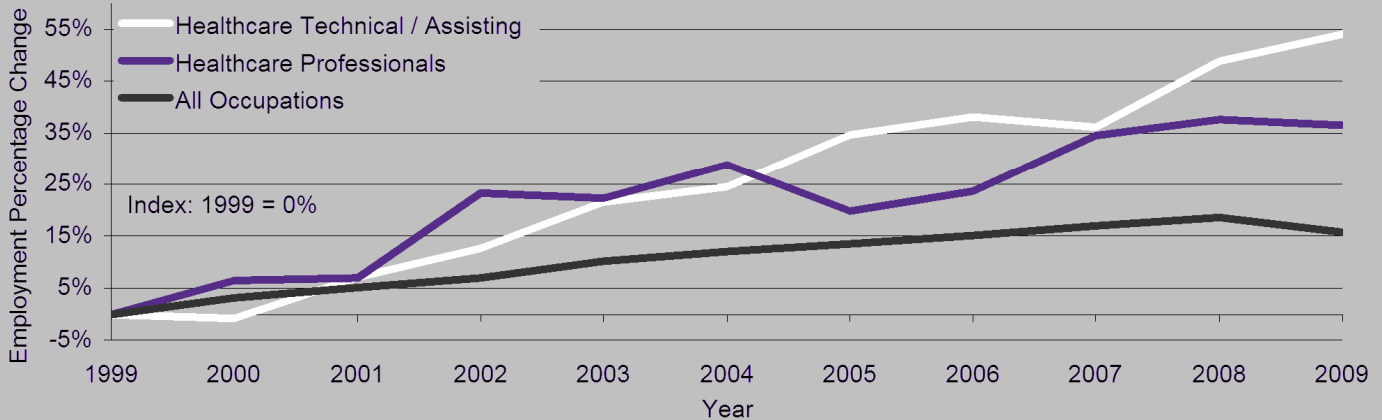
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Employment Trend

Ontario Health Care Occupations and All Occupations, 1999 to 2009



A decade ago, the workforces of healthcare professionals and technical / assisting workers were nearly equal in size. Since then, technical / assisting workers have grown by 54%, while professionals (which includes registered nurses) have grown by 37%. Each group of healthcare workers has outgrown the provincial average, and technical / assisting occupations have continued to expand even in the recent economic downturn.

Labour Pool

Major labour forces with a degree, certificate or diploma in healthcare fields: Ontario, 2006

Nursing	156,645
Health aides/attendants/orderlies	51,730
Dental support services and allied professions	32,540
Health and medical administrative services	26,825
Medicine (MD)	22,485
Allied health and medical assisting services	18,230
Allied health diagnostic, intervention, treatment professions	18,180
Clinical/medical laboratory science and allied professions	17,535
Health services/allied health/health sciences, general	15,190
Rehabilitation and therapeutic professions	14,350
Pharmacy, pharmaceutical sciences and administration	12,940
Somatic bodywork and related therapeutic services	7,380
Medical scientist (MSc, PhD)	7,220
Dentistry (DDS, DMD)	6,310
Medical residency programs	6,130
Mental and social health services and allied professions	5,140
Public health	4,140
Communication disorders sciences and services	3,565
Veterinary medicine (DVM)	3,520
Ophthalmic and optometric support services professions	3,335
Chiropractic (DC)	3,135

Source: Statistics Canada, Census Data, 2006.

Tenure Rates

Health Care Occupations and All Occupations Ontario, 1999 and 2009

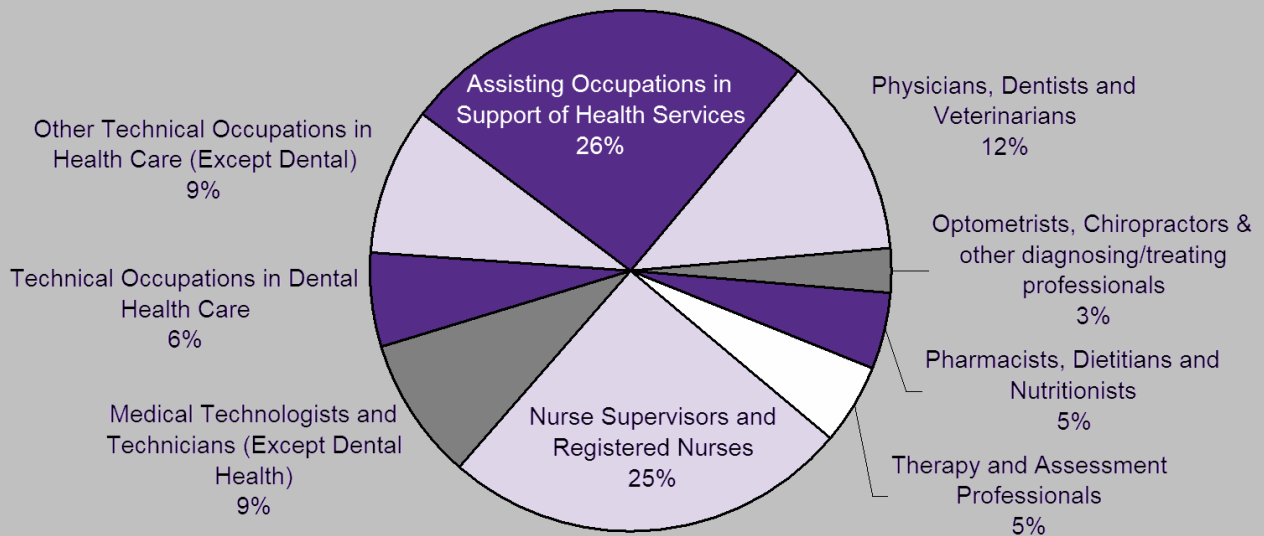


The average tenure (length with one employer) of healthcare professionals is 139 weeks while the average for technical / assisting workers is 95 weeks, having slipped to just below the 101 week average of all occupations.

Source: Statistics Canada, Labour Force Survey, 2010.

Health Care Employment Composition

York - South Simcoe, 2006



There are approximately 14,000 workers in this region's healthcare sector. 3,600 of these work in the assisting occupations which includes dental assistants, nurse aides, orderlies and patient service associates.

Source: Statistics Canada, Census Data, 2006.

High Retirements York-South Simcoe

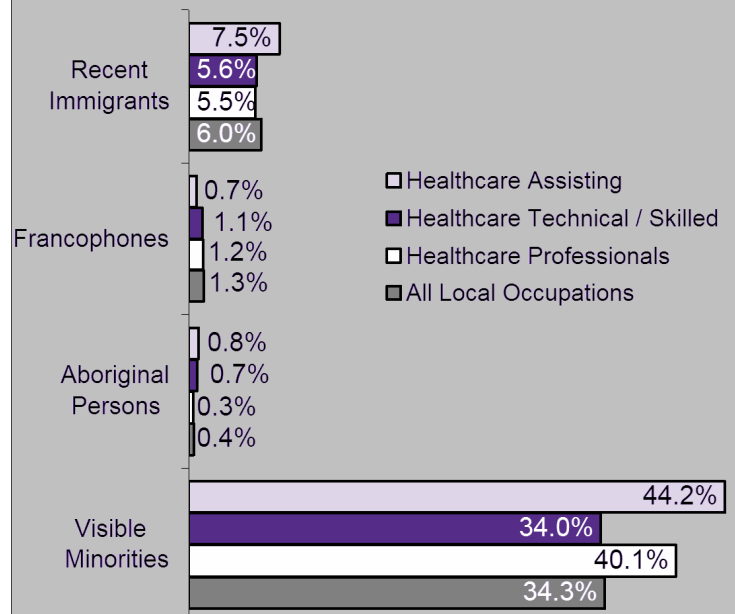
Sector	Forecasted retirements 2006 to 2016	Retirement Rate 2006 to 2016
All local occupations	52,180	12.5%
Registered nurses	690	20.1%
Nurse aides, orderlies and patient service associates	395	18.9%
General practitioners and family physicians	115	18.3%
Pharmacists	95	19.8%
Dentists	85	14.3%
Dental assistants	85	11.7%
Medical laboratory technologists and pathologists' assistants	65	30.2%
All local healthcare occupations	2,210	15.8%

The local healthcare sector collectively has a higher than average retirement rate. Occupations with the highest forecasted retirement volumes are listed above.

Source: Statistics Canada, Census Data, 2006.

Diversity

Population Groups Share of Workforces
York - South Simcoe, 2006



Visible minorities have a relatively high presence in assisting and professional healthcare as they comprise over 40% of these workforces compared to the 34.3% they comprise on average.

Source: Statistics Canada, Census Data, 2006.

**EMPLOYMENT
ONTARIO**

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