

Concurrent Sessions

19 OCTOBER, 2018

10:05 AM

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11:20 AM

Establish an effective recruitment process for the right fit

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You're growing and things are moving quickly. You have a need for skilled talent but can't understand why you are not attracting the "right" talent. Mistakes have been made in the past and they have cost time and money, and most importantly, your people. Business owners and human resource professionals from the IT, Finance and Manufacturing sectors will be discussing perceptions around hiring that elusive unicorn or purple squirrel. Get a hands on perspective of these markets from a candidate's point of view and be empowered to better understand the IT, Finance/Accounting and Manufacturing talent pool. Avoid the pitfalls of mismatched expectations and improve your process to help achieve staffing success.

Craig Streicher - President and CEO, Onico Solutions

Sheri Sweetland - V.P Client Engagement, PTC Recruiting

Hugh Caines - General Manager, Clean River Recycling Solutions

Lisa McFarland - Practice Leader, Williams HR Consulting

Moderator: **Al Wilson** - Workforce Planning Board

What can Government do for you

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This interactive session structured in an open forum format provides attendees an opportunity to engage directly with Regional Departments and Employment Supports that provide services to the business community. Staff will be on hand to answer questions and provide information on a variety of services, programs and incentives ranging from small business information and training sessions to business continuity preparedness, incentives for transit and water conservation programs, public health (e.g. food handler training programs, workplace wellness tips, etc.) and other supports that are available to help your business succeed.

York Region Community and Health Services
York Region Planning & Economic Development, Corporate Services
Employment Ontario
Service Canada

Information overload Surviving in the midst of chaos

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Human knowledge is doubling about every 13 months. The world's computing power is continuing to increase by 10,000% every decade. We're in the midst of a major transition from the slow linear growth of human knowledge to explosive exponential growth.

The new bottom-line reality for us all is INFORMATION OVERLOAD – way beyond our Brain's neuro-processing capacities. This reflective and interactive session will provide empowering concepts and tools and will allow participants' access to the leader on Neuroleadership & Brain-Based Coaching to provide immediate benefit. Learn key findings to Maximize your Energy, Clear your Mind & Think-out-of-the-Box, to gain a competitive edge.

Dr. Howard Eisenberg - Syntrek Inc

Cannabis in the workplace What employers need to know

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On October 17, 2018, Bill C-45, Cannabis Act will become law. This will legalize the use and sales of recreational cannabis. Employers must take every precaution reasonable to protect their workers and provide a safe working environment.

This session will focus on:

- Legal framework of the legislation
- Duty to Accommodate
- Accommodation Process – what steps should be followed
- Accommodation and Medical Marijuana – what risks are anticipated
- The role of supervisors in recognizing and reporting impairment

Public Services Health & Safety Association
Brittany Taylor - Rudner Law

Moderator: **Jonathan Wheatle** - York Region