

Work in York – Talent Map Quick Reference Guide

This tool can help you pinpoint international regions with talent pools you may be seeking to attract to your organization or your region.

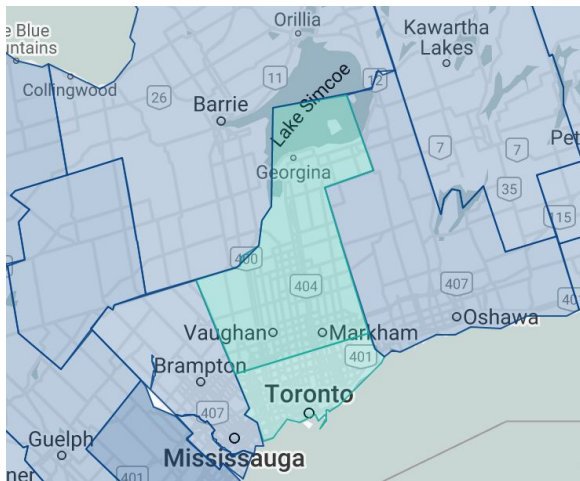
Relative to Population Absolute

All Occupations (by ISCO)

- > 0 - Armed Forces Occupations
- > 1 - Managers
- > 2 - Professionals
- > 3 - Technicians and Associate Professionals
- > 4 - Clerical Support Workers
- > 5 - Services And Sales Workers

Relative to Population View - shows concentration of selected occupations as a percentage of the population of the map region. Darker map regions represent higher concentrations.

Absolute View - Shows the population sum of selected occupations. Darker map regions represent higher sums.



First select one or more occupations from the panel on the left. Then select one or more map regions by clicking on them. You can un-select a region by clicking on it a second time, and you can clear all selections with the “Clear All Selections” button in the gray toolbar above the map.

Once you have selected at least one occupation and one region, you will see tabular data for your selection(s) below the map.

Region	1111	1112	1113	1114	1120	1211	1212	1213	1219	1221
Toronto	190	865			19755	8320	4230	1485	3030	21945
York	85	335			9945	4710	2115	385	1280	7455
Total	275	1200	0	0	29700	13030	6345	1870	4310	29400

Find the words “All Tools” on the right hand side of the web page to find additional job finding tools, career development tools and workforce development tools.