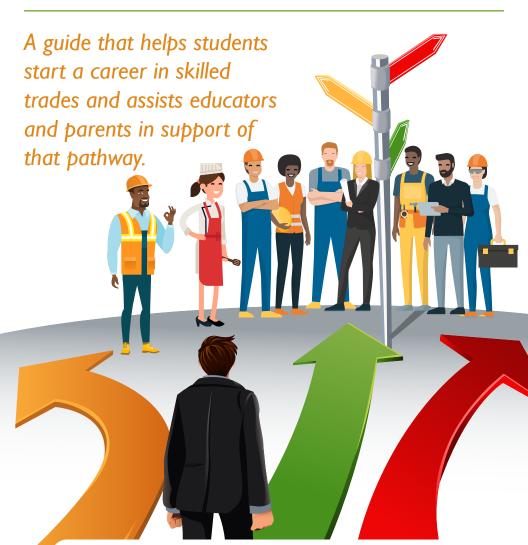
Pathways to Careers in Skilled Trades









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Table of Contents (Interactive)

VERY JOURNEY STARTS SOMEWHERE	
What Gets You Hired & Keeps You Employed	3
National Occupation Classification (NOC)	
WORK IN YORK	4
Frequently asked Questions (FAQs)	5
SKILLED TRADE SECTORS	
Construction	7
Industrial	9
Motive Power	ı
Service	3
PATHWAYS TO A CAREER IN SKILLED TRADES WHILE IN HIGH SCHOOL	
Ontario Youth Apprenticeship Program	5
How to Qualify	6
How to Apply	6
How to Be Successful in OYAP	6
Dual Credit Accelerated OYAP	7
PATHWAYS TO A GETTING INTO SKILLED TRADES AFTER HIGH SCHOOL	
Direct to Work - Traditional Apprenticeship Pathway	8
Pre-apprenticeship Training	8
How it Works	8
How to Apply	9
Union Or Industry Approved Training Programs	
Starting a Trades Business	20
DIRECTORY OF TRAINING CENTERS	21
RESOURCES	23

To access this guide electronically, visit <u>wpboard.ca</u>.



EVERY JOURNEY STARTS SOMEWHERE

Good career decisions begin with an understanding of the labour market, job trends and the skills and competencies required to thrive in a rapidly-changing work environment. The Pathways to Careers in Skilled Trades is a guide that helps students start a career in skilled trades and assists educators and parents in support of that pathway. This guide navigates through a large variety of focus areas aligned with the skilled trades pathway, many that can be experienced while in secondary school through co-operative education and the Ontario Youth Apprenticeship Program or OYAP. It aims to provide students and parents with information on post-secondary options on over 140 skilled trades that exist in Ontario.



What Gets You Hired & Keeps You Employed

These days, it's not enough to have the technical skills to do a job-many employers also want to know that you have "soft skills" too. Soft skills are personal attributes and competencies that enable someone to interact effectively with other people such as work colleagues, managers, and customers. Hard skills refer to technical expertise acquired through formal training to effectively undertake the job for which you have been hired. In contrast, soft skills distinguish you from your competitors and make what you have to offer unique to potential employers—and their customers. According to the Workforce Planning Board of York Region, these "soft" skills mentioned are critical and often missing in job applicants, from all pathways to the workforce:

- Adaptability openness to change
- Problem solving and analysis
- Conflict resolution
- Self-motivation
- Communication skills including verbal, written and listening
- Customer service and sensitivity
- Telephone communication
- Interpersonal skills
- Ability to make eye contact
- Time management and organization skills
- Attitude and work ethic
- Sensitivity to colleague's cultural differences
- Continuous learning

Many employers believe it's best to hire for fit and attitude and, where possible, train for technical requirements. There is also general consensus amongst employers that they should not have to train new hires for these important "employability soft skills". They are the primary qualities that get you hired and keep you employed.

National Occupation Classification (NOC)

- Most occupations in Canada are associated with what is known as a "NOC" code or National Occupational Classification. Developed by the Canadian Government, this system organizes and describes occupations found throughout Canada's job market.
- The NOC code is a useful tool to help with your career exploration research. It can also help you to understand current labour market trends in occupations, identify skills required, and requirements for post-secondary education.
- Visit Canada.ca for more about NOC codes.
- Skilled Trades in Ontario has its own coding system that reflects each individual trade however, these trades also correspond to a National Occupation Code allowing for a clearer understanding of available employment opportunities in the local labour market.



WORK IN YORK

WORK IN YORK or WIY produced by the Workforce Planning Board of York Region, is a set of job finding and career exploration tools. Utilizing WIY allows job seekers, employers, educators, students and career practitioners to better understand York Region's labour market. Research different occupations in York to learn about job openings, the skill sets required and the salary potential for that occupation. WORK IN YORK even lists the employers who are hiring for that occupation each month and you can access job postings directly from this tool. Explore WIY's Skilled Trades Career Library tool, identify the skilled trade you are interested in using the trade code and use the corresponding NOC to learn more about the employment opportunities that exist in the local labour market.

FAQs

What are Skilled Trades

A skilled trade is a career path that requires hands-on work and specialty knowledge. The knowledge needed in many of the skilled trades is extensive and is considered equivalent to a College or University degree. Skilled trades workers build and maintain infrastructure like our homes, schools, hospitals, roads, farms and parks. They keep industries running and perform many services we rely on every day, like hairstyling, automotive and truck repair, food preparation or social services. With over 140 designated trades in Ontario to choose from, skilled trades can lead to rewarding, lucrative careers and / or entrepreneurial opportunities to operate your own business. In fact, it's estimated that by 2025, 40 percent of all occupations will be in skilled trades. (ontariocolleges.ca)

Some of the reasons for choosing a skilled trade as a career include:

- in-demand jobs and great earning potential
- using cutting-edge technology
- · being paid while you learn on-the-job
- opportunities for advancement
- · transferable skills
- graduate without debt
- high job security
- · rewarding work

What is an Apprentice?

As an apprentice, you take classes and learn your trade by working under the direction of experienced workers or Journey persons – and get paid while you do it. This pathway is known as an apprenticeship and is a post-secondary pathway to a rewarding career in the trades. Most apprenticeships take betweenn two and five years to complete classroom theory and on-the-job training.

What is a Journeyperson?

Once you complete your training as an apprentice and receive your Certificate of Apprenticeship, you are considered a journeyperson candidate. If you choose to challenge the Certificate of Qualification exam and pass, you become a certified journeyperson in the trade. As a recognized journeyperson, you are allowed to train and act as a mentor to a registered apprentice. Some trades are compulsory and you must write an exam in order to be certified to work in that trade.

What is a Voluntary Trade?

A voluntary trade is a trade where a certification or license is not required to practice. If a trade is voluntary, a person can seek certification if desired, but can also legally work without it.

What is a Compulsory Trade?

A compulsory trade is a skilled trade that requires government certification of those engaged in the trade. If a trade is compulsory, a person cannot legally work in the trade unless they hold a Certificate of Qualification or are registered in an apprenticeship program.

What is a Red Seal Trade?

Skilled Trades that are common among many provinces and territories carry a special designation as a "Red Seal Trade". Red Seal is a nationally-recognized standard for skilled trades across the country and supports the mobility of apprentices and skilled tradespeople across Canada. Once certified in that trade, your skills will be recognized by organizations that hire for that trade across the country.

SKILLED TRADE SECTORS

Skilled trades are divided into four sectors:

- Construction
- Industrial
- Motive Power
- Service

Each category has a unique set of skilled trade occupations that are specific to that sector and explore a different side of the workforce. These skilled trades are crucial, as they allow York Region, Ontario and Canada to develop both structurally and economically.

There is a corresponding skilled trade code used to identify each trade. The skilled trade code is used when registering to become an apprentice. There is also a corresponding NOC code so labour market conditions and employment opportunities can be explored in York Region using <u>WORK IN YORK</u>.



Construction Sector



Construction trades are one of the most in-demand jobs in the country, it is a multi-billion dollar industry that offers thousands of jobs for skilled workers. Despite severe weather conditions, construction workers are employed full time in a very stable job market. The construction sector relies heavily on extensive teamwork and strong math skills.

The construction sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and Red Seal status:

Construction Sector Trades

Trade Code	Trade Name	NOC
424a	Architectural Glass and Metal Technician	7292
401a	Brick and Stone Mason	7281
244g	Cement (Concrete) Finisher	7282
637c	Concrete Pump Operator	7611
428a	Construction Boilermaker	7234
450a	Construction Craft Worker	7611
426 a	Construction Millwright	7311
45 I a	Drywall Acoustic and Lathing Applicator	7284
453a	Drywall Finisher and Plasterer	7284
309a	Electrician – Construction and Maintenance	7241
309c	Electrician – Domestic and Rural	7241
455a	Exterior Insulated Finish Systems Mechanic	7293
448a	Floor Covering Installer	7295
403a	General Carpenter	7271
253h	<u>Hazardous Materials Worker</u>	7611
253a	Heat and Frost Insulator	7293
636c	Heavy Equipment Operator – Dozer	752 I
636b	Heavy Equipment Operator – Excavator	752 I
636a	Heavy Equipment Operator – Tractor Loader Backhoe	752 I
339a	Hoisting Engineer – Mobile Crane Operator I	737 I
339c	Hoisting Engineer – Mobile Crane Operator 2	737 I
339b	Hoisting Engineer – Tower Crane Operator	7371
420b	Ironworker – Generalist	7236
420a	Ironworker – Structural and Ornamental	7236
296a	Native Residential Construction Worker	7611
404c	Painter and Decorator – Commercial and Residential	7294
404d	Painter and Decorator – Industrial	7294
306a	<u>Plumber</u>	725 I
434a	Powerline Technician	7244
244k	Precast Concrete Erector	7282
2441	Precast Concrete Finisher	7282
401r	Refractory Mason	7281
313a	Refrigeration and Air Conditioning Systems Mechanic	7313
452a	Reinforcing Rodworker	7236
308r	Residential (Low Rise) Sheet Metal Installer	7233
313d	Residential Air Conditioning Systems Mechanic	7313
244h	Restoration Mason	7281
449a	Roofer	7291
308a	Sheet Metal Worker	7233
427a	Sprinkler and Fire Protection Installer	7252
307a	<u>Steamfitter</u>	7251
241a	Terrazzo, Tile, and Marble Setter	7283

Industrial Sector



Industrial trades are mostly related to careers in manufacturing. Of the four trade sectors, the industrial sector has the most variety and employs significantly more skilled workers. Industrial skilled trades people are responsible for taking care of manufacturing machines and components that are used in machinery and consumer items. A career in one of these skilled trades may involve work in manufacturing facilities, on construction or industrial sites, power stations and electrical supply companies. Working in the metal trades involves making products, using machines and tools. Skilled industrial workers use a variety of tools, such as precision machinery, power tools, torches, and welding tools. Tradespeople work indoors and/or outdoors in all weather.

The industrial sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and Red Seal status:

Industrial Sector Trades

Trade		Noc
Code	Trade Name	NOC
615a	Bearings Mechanic	7321
600p	Blacksmith	7384
438a	Cabinetmaker	7272
670c	Computer Numerical Control (CNC) Programmer	2233
670d	<u>Die Designer</u>	7232
614a	Draftsperson – Mechanical Draftsperson – Plastic Mould Design	2253
614b 614c		2253 2253
446a	Draftsperson – Tool and Die Design Electric Motor System Technician	7333
289f	Electrician Signal Maintenance	7242
636e	Elevating Devices Mechanic	7318
269e	Entertainment Industry Power Technician	5226
255w	Facilities Mechanic	714
255b	Facilities Technician	714
429a	General Machinist	7231
277z	Hydraulic / Pneumatic Mechanic	7312
422a	Industrial Electrician	7242
433a	Industrial Mechanic Millwright	7311
447a	Instrumentation and Control Technician	2243
207s	Light Rail Overhead Contact Systems Linesperson	7244
2591	Locksmith	7384
430m	Machine Tool Builder and Integrator	7316
437a	Metal Fabricator (Fitter)	7235
670e 431a	Mould Designer Mould Maker	7232 7232
277m	Mould or Die Finisher	7232
255a	Optics Technician (Lens and Prism Maker)	3414
609c	Packaging Machine Mechanic	7311
443a	Pattern Maker	7232
456p	Pressure Systems Welder	7237
246t	Process Operator – Food Manufacturing	9461
246r	Process Operator – Power	9241
246f	Process Operator - Refinery, Chemical, and Liquid Processes	9232
246w	Process Operator – Wood Products	9235
268r	Railway Car Technician	7314
288r	Relay and Instrumentation Technician	2 241
611b	Saw Filer / Fitter	7384
278b	Surface Blaster	7372
630b	Surface Mount Assembler This File Technicism	9523
225f	Thin Film Technician Technician	5227
602c 430a	Tool and Cutter Grinder Tool and Die Maker	9417 7232
239b	Tool and Gauge Inspector	7231
630t	Tool / Tooling Maker	7231
638a	Tractor-Trailer Commercial Driver	7511
605b	Water Well Driller	7373
456a	Welder	7237
		•.

Motive Power Sector



Motive Power trades involve working with and operating moving machines to transport goods or fix parts. This sector is crucial to supporting the Canadian economy, as the country depends on the proper and consistent functioning of transportation tools. The motive power sector is looking for people who are able to manage modern vehicles and that can keep up with the rapidly-evolving industry. This is an exciting sector to work in as technology is changing and the way vehicles, trucks and buses are powered is evolving. As a result, occupations in the motive power sector are in extreme demand, with many available workplace opportunities and apprenticeships. According to the Automotive Parts Manufacturers Association of Ontario, there will be around 15,000 openings in the motive power sector over the next five years.

The motive power sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and red seal status.

Motive Power Sector Trades

Trade Code	Trade Name	NOC
425a	Agricultural Equipment Technician	7312
310e	Alignment and Brakes Technician	7321
310b	Auto Body and Collision Damage Repairer	7322
310q	Auto Body Repairer	7322
310k	Automotive Electronic Accessory Technician	7321
2741	Automotive Glass Technician	7321
410n	Automotive Painter	7322
310s	Automotive Service Technician	7321
310c	Fuel and Electrical Systems Technician	7321
421 a	Heavy Duty Equipment Technician	7312
435b	Marine Engine Technician	7335
410k	Motive Power Machinist	7231
310g	Motorcycle Technician	7334
282e	Powered Lift Truck Technician	7334
690h	Recreation Vehicle Technician	7384
435a	Small Engine Technician	7335
310d	Transmission Technician	7321
310t	Truck and Coach Technician	7321
310j	Truck-Trailer Service Technician	7321
421c	Turf Equipment Technician	7335

Service Sector



Service sector skilled trades involve directly working with the public by offering their services to customers. A wide range of opportunities are available in the service trades, making it a very desirable sector. These particular types of trades require less training, rather emphasizing the importance of apprenticeships and hands-on experience as a form of learning. Service trades represent some of the most important sectors in Ontario, such as leisure, retail, transportation, and tourism. Strong communication skills are required to work in the service sector, as it involves working with and aiding others on a constant basis. A large number of service trades are also eligible for the Red Seal designation, meaning that they can work anywhere in Canada, even if they received their training in Ontario.

The service sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and red seal status:

Service Sector Trades

Trade	Trade Name	NOC
Code	Alteriated Child Development Broading	4214
620b	Aboriginal Child Development Practitioner	4214
640d	Agricultural – Dairy Herdsperson	8252
640f 640s	Agricultural – Fruit Grower	2123 8552
	Agricultural – Swine Herdsperson	
445a	Appliance Service Technician	7333
444a	Arborist College Colle	2225
415b	Assistant Cook	6322
	Baker Palas Patining	
423c	Baker-Patissier	6332
415c	<u>Chef</u>	6321
620a	Child and Youth Worker	4212
620c	Child Development Practitioner	4214
415a	Cook	6322
620d	Developmental Services Worker	4212
620e	Educational Assistant	4413
416e	Electronic Service Technician	2242
606g	Gemsetter/Goldsmith	6334
332a	Hairstylist	6341
600h	Horse Groom	6563
2196d	Horse Harness Maker	9445
441c	Horticultural Technician	2225
634e	Information Technology – Contact Centre Customer Service Agent	2282
634d	Information Technology – Contact Centre Sales Agent	2282
634a	Information Technology – Contact Centre Technical Support Agent	2282
634b	Information Technology – Hardware Technician	2281
634c	Information Technology – Network Technician	2281
415d	Institutional Cook	6322
630a	Micro Electronics Manufacturer	9523
296b	Native Clothing and Crafts Artisan	5244
631a	Network Cabling Specialist	7245
240p	Parts Technician	1522
245r	Retail Meat Cutter	6331
219c	Saddlery	9445
297b	Special Events Coordinator	1226
444b	<u>Utility Arborist</u>	7522

PATHWAYS TO A CAREER IN SKILLED TRADES WHILE IN HIGH SCHOOL



- I.Take a Cooperative
 Education (co-op) course
 and test out a trade in
 a co-op placement. You
 may decide to begin an
 apprenticeship while in
 high school co-op through
 the Ontario Youth
 Apprenticeship Program
 (OYAP).
- Dual Credit programs allow students to earn high school credits while taking Level I apprenticeship training.
- Explore the apprenticeship pathway through the <u>Specialist</u> <u>High Skills Major</u> program at your high school.

Ontario Youth Apprenticeship Program

High school students can begin an apprenticeship while still attending school. To do so, they must take a co-operative education course. If your co-op placement is in a skilled trade, you are an Ontario Youth Apprenticeship Program (OYAP) student. Students can take a two-credit co-op for half a day or a four-credit co-op for a full day during one semester. Students may take multiple co-op courses while completing their OSSD graduation requirements.

OYAP is a school-to-work program specifically developed to help high school students make a smooth transition directly into their post-secondary apprenticeship program. Students in grades 11 and 12 (or the summer after grade 10) can explore apprenticeship occupations through co-operative education.

Participation in this program provides high school students with a head start on their desired apprenticeship, while completing their Ontario Secondary School Diploma. Students have the opportunity to become registered apprentices and start working towards becoming a certified journeyperson in a skilled trade. They will receive credit for the hours worked and the skills gained while working with their employer during the apprenticeship period.

A successful OYAP placement could lead to paid employment and completing their apprenticeship after graduation.

Pathways to Careers in Skilled Trades

Return to TOC

How to Qualify

To qualify for the Ontario Youth Apprenticeship Program (OYAP), you must:

- be at least 15 years old
- be studying part-time or full-time in high school
- either enrolled in Grade 11 or 12 or equivalent*
- have earned at least 14 credits

*Students who completed grade 10 and have earned 14 credits are eligible to participate in Ontario Youth Apprenticeship Program during the summer before grade 11. Please contact your school's guidance counsellor to check if this summer school opportunity is available at your school board.





How to Apply

- Talk to your guidance counsellor or co-op education teacher and select a co-op course during course selection time (usually in February).
- Visit the <u>OYAP</u> website to discover the 144 skilled trades that are available in Ontario.

How to be Successful in OYAP

Successful OYAP students take technological education courses while in high school or prior to co-op to build foundational skills. Some trades require a strong foundation in math and or physics to be successful.

OYAP students who commit to working hard, demonstrate the development of competencies and have a positive working relationship with their employer may earn the opportunity to be registered by the Ministry of Labour, Immigration, Training and Skills Development as a registered apprentice.

Upon graduation, students can begin full-time employment without interruption to their apprenticeship training. Students attend a college or another training provider to fulfill the "in-school" portion of their apprenticeship training at specific times scheduled by a Ministry of Labour, Immigration, Training and Skills Development (MLITSD) Training Consultant.

Pathways to Careers in Skilled Trades

Return to TOC

Page: 16

Dual Credit Accelerated OYAP

Students enrolled in dual credit programs participate in post-secondary apprenticeship training, earning dual credits that count toward both their high school diploma and their post-secondary apprenticeship certification. The Accelerated OYAP opportunity has a competitive application process and is only available to students during the second semester of grade 12. Students must have all compulsory graduation requirements completed

to be considered for this program. Students have the opportunity to:

- Earn high school credits while studying at an Apprenticeship Training Delivery Agency (college or union).
- Earn both their OSSD and Level I Apprenticeship Certification by the end of grade 12.
- Gain experience that will help them with their apprenticeship pathway.

 Get a head start on learning and training for their future career in a skilled trade.

For more information on which Accelerated OYAP opportunities are available, contact either your high school Guidance Counselor, Cooperative Education teacher or visit your school board website. Visit the School, College, Work Initiative for more information on dual credit courses and programs they offer.



PATHWAYS TO GETTING INTO SKILLED TRADES AFTER HIGH SCHOOL

Direct to Work — Traditional Apprenticeship Pathways

I. These apprenticeships can be applied for with no previous qualifications other than a high school diploma. Find an employer or sponsor: A sponsor is someone who provides you with apprenticeship training. A sponsor can be a single employer, individual (for example, a contractor) or a group of employers (for example, unions or non-union consortiums). If you need help finding an employer to sponsor you, contact your local **Employment** Ontario Office for free job search services. The employer and interested applicant must apply to the **Employment** Ontario Apprenticeship Office in order to be approved. Once the two are registered, the apprenticeship will begin, usually lasting for around 2-5 years. Those in the apprenticeship program are paid while they learn the necessary skills for their skilled trade.

2. Register for a Pre-Apprenticeship Training Program that supports the development of job



skills and trade readiness increasing one's ability to find a sponsor and work as an apprentice. Some programs are designed to expose students to a variety of different trades and skills to help them determine their trade focus. Employers look to hire candidates who are well-prepared, conscientious and committed. Showing evidence of a completed pre-apprenticeship program may give you an edge in a competitive job market.

Pre-apprenticeship Training

If you're interested in working in a trade but don't have the skills or experience to get a job as an apprentice, you can apply for pre-apprenticeship training.

How it Works

You can get this training through different organizations, such as colleges or community agencies, across Ontario. It's FREE – costs for textbooks, safety equipment and tools are also covered.

The training goes for up to 52 weeks and starts at different times throughout the year.

You can receive:

- safety training for skilled trades
- training to improve your academic skills

Pre-apprenticeship training may also include a work placement for eight to twelve weeks.



How to Apply

You can search for pre-apprenticeship training near you – then apply directly to the organization offering it. For a list of Ministry approved pre-apprenticeship training programs offered click here

If you want help finding and applying to an organization, contact Employment Ontario.

A word of caution when looking for apprenticeship programs – some pre-apprenticeship and/or training programs are run by Private Career Colleges and it is important to confirm that the training program you are about enter is registered and approved under the Private Careers Colleges Act 2005. Check the approved list here. Failure to do so my result in lost money spent and training that is not recognized by the Ministry and/or associations related to that trade.



Union Or Industry Approved Training Programs

Some unions or trade associations run their own training centers or apprenticeship programs during certain times of the year.

Those interested can directly apply to the training centre or association for entrance into the program. In some cases, the trainee is required to complete a basic training program before entering into an apprenticeship.

A list of unions and trade associations can be found at the end of this document.



Starting a Trades Business

What comes after you have completed your training, successfully written your certification (if required) and are now a certified journey person?





You have the option of continuing with your current employer, find a new employer, continue to work through the training centre you are associated with, or you can start your own business.

Many people become entrepreneurs, also known as self-employed, operate their own business. Starting your own business requires a lot of time, effort, and planning however, there are many advantages to being your own boss. You can set your own hours, create your own policies, make your own decisions, and be in control of earning more money for yourself. You can take what you are passionate about and turn it into career. Imagine being able to say "I built that", I fixed that" or "I made that".

Some trades people are content to be single

entrepreneurs, others have a desire to expand and have employees working for them and build their business into a larger enterprise.

Every year, more and more people are choosing to become entrepreneurs. In 2020, Statistics Canada reported that there were more than 1.2 million small businesses in Canada, with over 450,000 in Ontario alone.



Return to TOC

DIRECTORY OF SKILLED TRADES TRAINING CENTERS IN THE GREATER TORONTO AREA

BOILERMAKERS LOCAL 128

1035 Sutton Dr.

Burlington, ON

COLLEGE OF CARPENTERS AND ALLIED TRADES INC.

420 Rowntree Dairy Rd.

Woodbridge, ON

ELECTRICAL APPRENTICE TRAINING ALLIANCE

8 Fulton Way Unit #I Richmond Hill, ON

FINISHING TRADES INSTITUTE OF ONTARIO

30 Toro Rd., Unit C North York, ON

HEAT & FROST INSULATORS LOCAL 95

166 Newkirk Rd., Unit 5 Richmond Hill, ON

IBEW LOCAL 353 EAST END TRAINING CENTRE

1381 Lawrence Ave East

Toronto, ON

IBEW LOCAL 353 WEST END TRAINING CENTRE

3185 Orlando Dr. Mississauga, ON

INTERIOR FINISHING SYSTEMS TRAINING CENTRE

60 Sharer Road Woodbridge, ON

IRONWORKERS LOCAL 721

909 Kipling Ave. Etobicoke, ON M8Z 5M3

IUEC LOCAL 50

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS (IUEC) 400 Westney Rd., South Ajax, ON

I.U.P.A.T. DISTRICT COUNCIL 46 (LOCALS 557 PAINTERS, 1819 GLAZIERS, 1891 TAPERS)

132 Toro Rd. North York, ON

LIUNA LOCAL 506 Training

1600 Major Mackenzie Dr. East Richmond Hill, ON

LIUNA LOCAL 183 TRAINING

8700 Huntington Rd. Kleinburg, ON

DIRECTORY (continued)

MARBLE, TILE & TERRAZZO TRAINING SCHOOL

30 Capstan Gate, Units 4 & 5 Concord, ON

MILLWRIGHT LOCAL 2309 TRAINING CENTRE

79 Sunrise Ave Toronto, ON

ONTARIO MASONRY TRAINING CENTRE

360 Superior Blvd. Mississauga, ON

ONTARIO SHEET METAL WORKERS TRAINING CENTRE

2600 Sheridan Garden Dr. Oakville, ON

OPCMIA LOCAL 589

(Operative Plasterers', Cement Masons', and Restoration Steeplejacks' International Association) 202 Toryork Dr.

Toronto, ON

OPERATING ENGINEERS LOCAL 793

2245 Speers Rd. Oakville, ON

PLUMBERS & STEAMFITTERS & WELDERS LOCAL 46

936 Warden Ave. Scarborough, ON

REFRIGERATION LOCAL 787

419 Deerhurst Dr. Brampton, ON

SMART LOCAL 285

Sheet Metal Workers International

Association
234 Attwell Dr.

Etobicoke, ON

SPRINKLER FITTERS LOCAL 853

60 Performance Drive Richmond Hill. ON

Some trades such as Hairstylist require training through a private career college. It is important to confirm that the training program and training deliverer you are about enter is approved as a Training Delivery Agent by the Ministry of Labour, Immigration, Training and Skills Development Apprenticeship Office.

The majority of the Training Centres on the list above support construction sector skilled trades. Most careers in industrial, motive power and service sector trades follow the traditional path of direct to the workplace path after highschool. This means you must find an employer or sponsor who is interested in supporting you through your apprenticeship. The employer and interested applicant must apply to the Employment Ontario Apprenticeship Office in order to be approved. Once the two are registered, the apprenticeship will begin, usually lasting for around 2-5 years. If you need help finding an employer to sponsor you, contact your local Employment Ontario Office for free job search services.

RESOURCES

The primary source of information for this guide has been taken from the following resources, which will provide additional information for the reader if accessed further:

Apprenticeship in Ontario
Apprenticesearch.com
Canadian Apprenticeship Forum
Careers in the Trades.ca
Central Ontario Building Trades Training
Centres
Construction Training & Apprenticeship
Ontario
Essential Skills for Ontario's Tradespeople
Jobs People Do
Job Talks

Ontario Civil Construction Careers
Institute
Ontario Youth Apprenticeship Program
Prepare for Apprenticeship
Red Seal
Skilled Trades Ontario
Skills Canada
Skills Ontario
Starting a Trades Business
Support Ontario Youth
Tradeability

We hope that you find this guide useful in deciding about a career in skilled trades and find the many links and resources useful in planning your pathway to success.







This guide has been developed by the Workforce Planning Board of York Region in partnership with the York Catholic District School and York Region District School Board.







This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Disclaimer: This report is written as a source of information only. The information contained in this report should by no means be considered a substitute for the advice of qualified professionals. All efforts have been made to ensure the accuracy of the information as of the date of publishing. The York South Simcoe Training & Adjustment Board operating as the Workforce Planning Board of York Region expressly disclaim responsibility for any adverse effects arising from the use of the information contained herein. The views expressed in this publication are the views of the recipient and do not necessarily reflect those of the Province. The Government of Ontario and its agencies are in no way bound by any recommendations contained in this document.

Pathways to Careers in Skilled Trades Return to TOC Page: 23